

EVALUATION OF THE SUPERINTENDENT

The Board shall annually evaluate the Superintendent of schools based on written criteria established by the school board. The purpose of the evaluation is to clarify for all Board members the role of the Superintendent based on the job description and the immediate priorities as agreed upon by the SAU Board and the superintendent. To develop harmonious working relationships between the Board and the Superintendent the Board will provide the Superintendent periodic opportunities to discuss Superintendent-Board relations and review of school district goals.

This evaluation will assess the Superintendent's performance as it relates to established individual, school and district goals: It shall include at least the following:

1. Overall administration of district schools
2. Delivery of instructional goals
3. Relationship with the Board, staff, and community

By the end of January each school board member will complete the Superintendent's evaluation form in full. As part of the process staff, parent and community input will be solicited. The superintendent will complete a self-assessment as part of the process. The School Board chair will summarize all ratings. The school board will review the information and meet with the Superintendent no later than the end of March to review results.

Legal references:

NH Code of Administrative rules, Section Ed 303.01(k) Substantive Duties of School Boards, Superintendent Evaluation

Reviewed: May 2009
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